

Reinventing Human Capital Management with the power of Workday and PwC



Managing costs, improving productivity, and becoming more effective with smarter HCM capabilities

Deploying a successful cloud Human Capital Management (HCM) solution is about more than just implementing the software. You need a true business integration partner who understands your organisation and the value of unifying HR and Talent Management processes into a single system of record. To be successful, your organisation also needs an HCM process that moves you to a business management focus, zeroing in on strategic value through productivity and business effectiveness improvements.

To get there, you need a partner that can work with you holistically, bringing program management, technical skills, and the organisational readiness experience needed to support long-term employee adoption of your HCM solution. Now you can achieve these goals with PwC and Workday. PwC helps clients create a more efficient and effective organisation that can address and sustain constant change, leveraging Workday solutions.

PwC understands your business drivers and brings deep industry business knowledge and thought leadership. PwC's Workday practice consists of HCM consultants who realize the complexity of HR issues as well as Workday certified professionals with expertise in HCM, Finance, Talent, HR Operations, Analytics, Change Management, and Organisational Design.

Today's top companies are leveraging PwC and Workday to reinvent human capital processes and drive change across their businesses. Choose PwC and Workday to transform your organisation by leveraging the power of the cloud for a unified solution for human resources, payroll, and financials.

You can:

- Bridge HR and talent management systems
- Manage time and absence issues
- Gather comprehensive and accurate employee/student data
- Manage your global talent –from performance and feedback to succession planning
- Access to timely and accurate financial information
- Streamline compensation, benefits and payroll
- Deliver powerful analytics to support your business decisions

Transition towards a business management focus, improving productivity and decision making

PwC helps our clients address complex business challenges by using technology as a tool. We are business integrators, not system integrators or service providers. Our solutions are business-led and technology-enabled. We have made a deep commitment to understanding the forces shaping your business and we've developed industry-tailored solutions specifically to support your business through the entire lifecycle of your Workday implementation.

From strategy through execution

PwC provides the help you need to address the organisational issues that shape the structure and strategy of your HCM operations. Work with us for help maximizing the effectiveness of your Workday solution AND your organisation as a whole.

We apply our Workday expertise, with our deep HCM knowledge with leading industry practices, to help you:

- Zero in on strategic value
- Increase enterprise IT agility in order to raise employee productivity
- Achieve organisational transformation and improved process efficiency

- Align the organisation and talent to drive business impact
- Measure and managing a single source of information related to employees and talent for better decision making

Revitalize your operating model, processes, and technology PwC helps to deliver results across your business.

PwC helps organisations around the globe become more competitive, proactive in managing change, and better equipped to use data and analytics in supporting decision making. By working with PwC, you can expect:

- A comprehensive range of advisory services spanning strategy through execution
- Proven Workday delivery methodology to deliver value and consistent quality
- Strategies for using advanced analytics to increase efficiency, lower costs and gain better analysis
- A global network to address your global business
- PwC HR Transformation Framework
- A breadth and depth of knowledge of HR operations
- Cross-sector and industry leading practices

We're here to help

PwC can help you bridge HR and talent management systems for a complete view of employees, compensation, benefits, and payroll. With PwC you gain access to:

- Certified Workday resources
- World class HR experience
- Real change management throughout your organisation
- Support on the entire lifecycle of your Workday implementation

The PwC difference

PwC helps clients across industries address their toughest business challenges with Workday technology. We understand what's important to your business. We leverage our deep industry experience to provide integrated solutions that map to your company's strategic business objectives. Our goal: to collaborate closely with our clients to meet their business needs. Our tools: insight and technology.

Let's work together

Go to the cloud for efficiency. Consider Workday for innovative applications featuring the latest leading industry practices and lower TCO. Work with PwC to gain insights that leverage Workday to guide you to a more efficient and effective future.

To learn more about how PwC can give you a single source of information to support organisational efficiency and confident decision making, please visit www.pwchk.com/workday or contact:



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